



NATIVE OAKS
GOLF CLUB

GROUNDS KEEPER

FLSA Status: Non-Exempt
Reports to: Superintendent, Assistant Superintendent

Native Oaks Golf Club is excited to announce the exceptional career opportunity of Groundskeeper. The Groundskeeper is a key member of the course maintenance team and is responsible for the landscaping and maintenance around the golf course.

Pay scale \$17.00 to \$19.00 per hour, depending on experience

Qualifications, Knowledge and Skill Requirements:

- Must possess the ability design, coordinate, and maintain landscaping on the golf course
- Experience with operating greens/fairway mowers preferred
- Must possess the ability to create spray programs for the golf course including greens, tees, fairways, roughs, and landscaping
- Must possess the ability to operate all tools and equipment related to golf course operations
- Ability to give oral and written instructions
- Skilled in seeding, fertilizing, mulching, and general ground preparation for restoration and renovation
- Must be dependable

Responsibilities:

- Maintains clean and organized works areas on the golf course and maintenance facility
- Mows greens, aprons, fairways, roughs, tees, and other areas
- Waters tees, greens and fairways; operates irrigation heads in dry areas needing additional water
- Repairs the irrigation system, pipes and irrigation heads as needed
- Grades and prepares soil base, lays sod and seeds greens, tees and fairways
- Trims and prunes hedges and shrubbery; cleans flower beds
- Applies pesticides, herbicides, and fertilizers to the golf course
- Perform other duties assigned by supervisor or manager

Education/Experience:

High school diploma or general education degree (GED); two or more years of related experience and/or training; or equivalent combination of education and experience.

Physical Demands:

Frequently stands, uses hands, talks, listens, tastes and smells. Regularly walks and reaches with hands and arms. Occasionally sits, climbs, balances, stoops, kneels, crouches, or crawls. Regularly lifts up to 50 pounds and occasionally lifts up to 100 pounds (team lift).

Environment/Noise:

Regularly works in extreme heat (non-weather) and near moving mechanical parts. Occasionally works in extreme cold (non-weather), wet or humid conditions (non-weather), near toxic or caustic chemicals, and in outdoor weather.

This job description is not an exclusive or exhaustive list of all job functions that an associate in this position may be asked to perform from time to time.